## BYLAWS

NORTH FLORIDA CHAPTER

## AMERICAN SOCIETY OF SAFETY PROFESSIONALS

Bylaws Adopted August 2022
Bylaws Approved by the Area Director and Regional Vice President

Regional Vice President


## Area Director

Chapter Chartered March 30, 1952

## ARTICLE I -NAME

Section 1. The name of this organization shall be the North Florida Chapter of the American Society of Safety Professionals.

Section 2. Hereinafter, the North Florida Chapter will be referred to as Chapter, and the American Society of Safety Professionals wi11 be referred to as the Society.

## Article II-PURPOSE

Section 1. The purpose of this Chapter will be to promote the advancement of the safety profession and safety professionals and development of its members in the geographical area served.

Section 2. In fulfilling its purposes, the Chapter shall have the following objectives within the geographical area:
a) To develop and promote educational programs for obtaining the knowledge required to perm I'm the functions of a safety professional.
b) To develop and disseminate locally, information and materials that will carry out the purposes of the Chapter, the Society, and serve the public.
c) To provide and/or support forums for the interchange and acquisition of professional knowledge among its members.
d) To foster liaison with local organizations of related disciplines.
e) To inaugurate and implement programs and projects that are consistent with the purposes of the Chapter and the Society.
f) To conduct Chapter affairs in a manner that will reflect the professionalism, standards, purposes and objectives of the Society.

## ARTICLE III- MEMBERS HIP

Section I. Membership in the Chapter is open to those individuals who are members of the Society in good standing and who are located within the Chapter's geographical area or request membership in it.

All members of the Chapter shall be members of the Society.
Section 2. Membership is personal and not transferable.

Section 3. All Chapter members in good standing are eligible to vote on all matters submitted to the Chapter membership.

## ARTICLE IV- ORGANIZATION

Section 1. The Chapter is a not-for-profit organization chartered by the Society for the purpose of carrying out tlle objectives of the Society in its geographical area. It shall operate in accordance with Society Bylaws.

Section 2. In order to maintain its Charter, the Chapter shall have a minimum of 25 active members.

Section 3. The Chapter is located in North Florida/Georgia Area of Region IV, and the Chapter's geographical area is defined as follows:

The geographical jurisdiction of the North Florida Chapter shall be the area bounded on the East by the Atlantic Ocean, the North by the Northern borders of the following counties situated in the State of Georgia: Camden, Charlton, Clinch, Ware, Lanier, and Lowndes, to the West to Jefferson County, and to the South by the Gulf of Mexico and the southern borders of Flagler, Putnam, Marion and Levy Counties in the State of Florida.

Section 4. AnExecutive Committee shall be responsible for the operation and management of the Chapter. It shall be responsible for the supervision and care of all prope1ty, have full authority to commit the Chapter to action in consonance with resolutions adopted at meetings of the Chapter, and may cooperate with other organizations on such basis that will not impair the ability of the Chapter to pursue its purposes independently.

Section 5. The Executive Committee shall consist of the Elected Officers, and the Immediate past president available to serve and the Membership Chair. A majority of the Executive Committee present at a meeting shall constitutes a quorum.

Section 6. Each major objective as listed in Article II, Section 2 of these Bylaws shall be under the supervision of either a Chapter officer or an appointed Committee Chairperson.

Section 7. The Chapter President is the voting representative for the Chapter at the Area Operating Committee meetings. A Professional Member or Member who is an elected officer of the Chapter may serve instead of the President if so, designated in writing to the Area Director.

Section 8. Chapter officers shall be elected by members of the Chapter.
Section 9. The Chapter activity year shall be from July 1 to June 30.

## ARTICLE V -OFFICERS

Section I. Elected officers of the Chapter shall be:
a) President
b) President-Elect
c) Secretary
d) Treasurer
e) Advisory Group Member(s) on the ASSP Advisory Group

NOTE: One Advisory Group Member for each 250 members or portion thereof as defined in Society Bylaws and based on the officialDecember 31 membercountby Society Headquarters.

Section2. Each elected Chapter officershall be a Society member for one year prior to taking office; exceptionsmustbe approved by the Regional Vice President. However,only a Professional Member or Member may hold the offices of President,President-Elect, or Advisory Group Member(s) on the ASSP Advisory Group.

Section 3. ThePresidentshall:
a) Preside at regular and special meetings of theChapterExecutiveCommittee and the membership.
b) Represent the Chapter at meetings of other organizations where official representation of the Chapteris desirable.
c) Be arepresentative forthe Chapter at the Area Operating Committee or Regional Operating Committee meetings.
d) Provide leadership for programs and activities forthe Chapter during the term of office.
e) Appointsuch committees as are necessary toimplement theobjectives of the Chapter.
f) Submita completed Chapter Stars report to the Area Directoror Regional Vice President and Society Headquarters by August 15. If the chapter opts tocompete for chapter of the year, submit the Chapte1's "Chapter of the Year "petitionto the AreaDirector or Regional Vice President and Society Headquarters by August 15.
g)Submit the names of Chapter officers andadvisory group member(s) elected fortheensuing year annually by May 3I to the AreaDirector, the Regional Vice President and Society Headquarters.

Section4. The President-Elect shall:
a) Succeed to the office of the President and carry out its duties if the President is unable to serve.
b) Assume responsibilities forthe work of Committees as assigned by the President.
c) Assume the duties of the President inhis/her absence, as necessary

Section 5. The Secretary shall
a) Maintain Chapter records and correspondence.
b) Record and distribute minutes of Chapter meetings and Chapter Executive Committee meetings.
c) Notify Chaptermembers aboutmeetingsandotherSocietyrelatedcorrespondenceorissues when directed by the President.
d) RetainCustody of the ChapterCharter.
e) Assume the duties of the Treasurer as necessary.

Section 6. The Treasurer shall:
a)Maintainallfinancial records of the Chapter.
b) Supervise the receipt anddisbursement of funds as directed by theChapterExecutive Committee.
c) MaintainChapter funds in a deposit approved bytheChapterExecutiveCommittee.d)

Submit acompleted Chapter Dues Rep01tby Marchl and to Society Headquarters.
e) Complete theChapter's audited income \& expense statement forthefiscal yearending March 31. Transmit fiscal report on or before May 31 to Society Headquarters.
f) Assume the duties of the Secretary as necessary.

Section 7. The Advisory Group Member(s) on the ASSP
Advisory Group shall:
a) Operate in accordance with Advisory Group Operating Procedures and Society Bylaws.
b) Serve as representative of their local ASSP chapter on the ASSP Advisory Group.
c) Actively discuss and provide input on issues/topics to the Board of Directors.

## ARTICLE VI- NOMINATION AND ELECTION OF OFFICERS

Section I. The mostrecent immediate Past President available to serve shall be the Chairperson of the Nominations \& Elections Committee. The Committee, including the Chairperson, will consist of noless than three (3) nor more than (5) members. One membershall be selected by the current ChapterPresident andthebalance by theCommittee Chairperson. Officersserving in positions that succeed to the next chapter officer level may serve on the Nominations \& Elections Committee. Newly nominated candidates and candidates for non-succeeding officer positions may not serve on theNominations \& Elections Committee.

Selection of the Committee Members shall be completed no later than the first Executive Committee meeting of each odd-numbered calendar year and duly recorded. The full final Nominations \& ElectionsCommittee must approve the slate of officercandidates

Section 2. TheNominations \& ElectionsCommitteeshall selectqualifiedcandidates forallelectiveoffices. Candidates' names and qualifications shall be published and distributed to the Chapter membership at least 60 days in advance of the election.

Section 3. Chapter members may submit a signed petition nominating an individual for elective office. The petition will require 12 signatures to be valid. The petition shall be accompanied by a written acceptance by the nominee(s) and shall be submitted to the Chairperson of the Nominations \&

ElectionsCommittee 30daysin advanceof theelection. The names andqualifications of such nominees shall be published and distributed to the membership atleast 15 dayspriortothe election.

Section 4. The term of elected Chapter officers shall be July 1 of odd numbered years to June 30 of the following odd numbered year (a two-yearterm). At the conclusion of the two-yearterm, the President-Elect shall succeed to the office of President for theensuingtwo-yeaterm. If the President-Elect is unable toserve, the vacancy shall befilled in accordance with section 8 of this article.

Section 5. Election of officers for the ensuing 2-yearterm shall be held at the May meeting of the odd $\bullet$ numbered year, in attendance of a quorum. If there is more thanone candidate for any office, election shall be by secret ballot. If there is only one candidate for an office, election may be by voice vote.

Section 6. In the event a quorum is not present at the meeting a special mail or electronic ballot will be sent to the Chapter Members and a return of at least 40 votes or $20 \%$ of the Chapter membership is required. The ballot process should take less than 30 days with at least 15 days as a minimal period forresponse from the members and shall provide for an anonymous voterresponse.

Section7. Removal of elected Chapter officers shall be by a $2 / 3$ vote of the Elected Chapter officers at any regular or special board meeting at which a quorum of the board is present or by Chapter members at any regularor special meeting at which a quorum of the chapter is present. Upon presentation of a signed petition from 12 voting members of the Chapter, the ChapterExecutive Committee shall be obligated toreview the validity of the petition and investigate the circumstances. Committee Chairpersons appointed by elected officers or the Chapter Executive Committee may be removed by theofficeron the ExecutiveCommittee whoappointed them.

Section 8. Vacancies inelected Chapteroffices shall be filled by the succession designated in the various officer descriptions. Ifnosuccessionis designated, or the designated successordeclinestoaccept the position, the position shall befilled in the way specified below, according to the position and timing of the vacancy.
a) Should a vacancy occurin any elected officeexceptPresidentor President-Elect, including Secretary, Treasurer, oradvisory group member, the Presidentshall appoint, with the approval of theChapter Executive Committee, an eligible member(see Article V,Section2) tofillthe unexpiredterm of office, giving special consideration to committee Chairpersons and experienced Chapter leaders whohave recently completed their terms of office.
b) Should a vacancy occur early in the term in the office of:
I) President, the President-Elect shall succeed to the Presidency. If the President-Elect declines the position, a past President may serve as President for this te 1 m upon the approval of the Executive Committee. Otherwise, a special election as specified in $b .2$ of this section will be considered for filling the seat of President. The President-elect or a special Nominations \& Elections committee
appointed by the Chapter Executive Committee will be responsible for completing the special election.
2) President-Elect, the President shall:
(a) Appointa special Nominations \& ElectionsCommittee.
(b) Publish notification of the election and theslated nominees for office at least 15 days in advance of the Chapter meeting at whichthe election is to be held.
(c) ReceiveattheChaptermeeting any additional nominating petitions asmayberendered and signed by thenumber of members specifiedinArticle VI,Section 3.
(d) Conduct a voice vote at the Chapter meeting if there is only one nominee and a written ballot if there is more than one nominee for office.
(e) Ensure thattheelected candidate assumesoffice immediatelyuponelection.
c) Should a vacancy occur at mid-term or later, in the office of:
I) President, the President-Elect shall serve the unexpired term ofthePresidentinaddition tothe termforwhich he was originallyelected.
2) President-Elect, if it is notanoperational hardshipfor theChapter, the position may remain vacant until the nextelection is conducted. If it is operationally necessary for the Chapter to have a President-Elect, then the position should be filled as noted in Article VISection 8b)2)."

Section 9. Vacancies in appointed offices shall be filled for their unexpired term by appointees of the Presidentthen in office, with the approval of theChapterExecutiveCommittee.

Section 10. Inability to serve: If afterthe election, but prior to taking office, an officer is unable to serve for any reason, the vacancy shall be filled in the manner set forth in this Article.

## ARTICLE VII- SECTIONS

Section I. Sections may be formed by Chapters to serve 10 or more dues-paying (oremeritus) Chapter members whose geographical location, within the Chapter area, constitutes an inconvenience to participate in Chapter affairs, and whose number is insufficientto permit formation of a new Chapter. The Section shalloperate in accordance withSociety andChapterBylaws.

Section 2. The group must petition the Chapter Executive Committee to form a Section of the Chapter.
a) Thepetitionshouldoutline:

1. Name of the Section.
2. Territory the Section will encompass.
3. Number of members currently in the territory.
4. Plans for meetings to be held and the nature of the program.
5. Justification for the creation of the Section.
6. Any dues arrangements between the Chapter and the Section.

## 7. Submitacopy of Section Bylaws (SeeModelSectionBylaws)

b) Sectionsmustmeetthe approval of theChapter's ExecutiveCommittee, the AreaOperating CommitteeandtheRegionalOperating Committee.

Section 3. Sectionmembersshallelect a Chairperson andaSecretary/Treasurer andmustabide by the Bylaws of the Chapter.
a) The Chairperson shall be aProfessional Memberor Member. TheChairperson of an authorized Sectionshall be invited toattend all meetings of the ChapterExecutiveCommittee, and shall attend at least two, as a non-voting participant.
b) By April 30 of each Chapter year, the Section Chairperson shall submit a summary report of Section activities and a financial report to the ChapterPresident andthe Area Director or Regional VicePresident.
c) The Section Secretary/Treasurer shall keep records of meetings, sending copies to the Chapter Secretary; notify members of meetings; retain the Section Charter; maintain such financial records as arenecessary and keep the Chapter Officers informed of the Section's financial status. The Chapter shall remit at least $30 \%$ of Chapter dues of Section members to the Section foritsuse.
d) TheChairperson of the Section shall appointa Nominations \& Elections Committee annually to select nominees for the offices of Chairperson and Secretary/Treasurer for the year beginning July 1.Both officers' terms shall be for one year beginning July 1. Election of these officers shall be held at a Section meeting prior to July 1.
e) If the Section ceases tofunction as a viable organization, the ChapterExecutive Committee, after investigation, may recommend its dissolution to the Area Operating Committee and/or Regional Operating Committee, and any fundsintheSection Treasury shall beremittedtothe Chapter for Chapter use.
f) Student Members attending an educational institution may jointogethertoform aStudent Section of the Chapter within whoseboundary theinstitutionlies.(SeeModel Student Section Bylaws)

## ARTICLE VIII- DUES

Section 1. Eachmember, exceptStudents,Emeritus andHonorary Members, shallbe assessed annualChapter dues as determined by Chapter members, in addition toSociety dues.

Section 2. All Society and Chapter dues shall be paid annually in advance by the anniversary of each member's election date.

Section3. Chapter dues shall be determined by vote of the Chapter membership at any regular or special meeting where a quorum is present. All Chapter members shall be notified at least 30 days in advance regarding dues proposals.

## ARTICLEIX- MEETINGS

Section 1. Chapters shall meet at least six times per year and four of the meetings shall be technical meetings. Technical meetings arethose thatdefineordiscussmethods, procedures, systems, devices and/or standards toward the reduction, control or elimination of hazardous exposures to people, property
or the environment, and which foster the technical, scientific, and managerial knowledge and skills of attendees.

Section 2. Specialmeetingsofmembers maybecalledbytheChapterExecutiveCommittee.The notice calling such a meeting shall state the purpose of the meeting; such notice to be sent to each member at le ast two weeks in advance.

Section3. A majority of the ExecutiveCommittee present at aboard meeting shall constitute a quorum. 12 Chapter members and at leastoneelectedmember oftheChapterExecutive Committee shall constitute a quorum at any regular or special Chapter meeting. In the event the Chapter does not attain a quorum at the next Chapter meeting, ane-ballot may be sent to the Chapter to approveby• Jaw amendments.

Section 4. The latestedition of Robert'sRules of Order Newly Revised shall govern the transaction of business at allmeetings of the Chapter unless otherwise provided in these Bylaws.

Section 5. Executive Committee meetings shall be conducted at least four times peryear and the Chapter President will preside over the meeting. These meetings are necessary formanaging the chapter including finance reports, strategic plans, governmental affairs, membership growth and other business items needed to manage the Chapter successfully.

## ARTICLE X- MISCELLANEOUS

Section I. TheChaptermay be dissolved by Chapter members in the following manner:
a) A resolution to dissolve the Chapter shall be acted upon at a meeting of the Chapter Executive Committee. The resolution shall set forth the reasons for dissolution.
b)Within 30 days following the Chapter Executive Committee action, a mail or email ballot shall be sent to all Chapter members setting forth the reasons for the dissolution. Thi1ty (30) days after the ballots are mailed; they shall be counted by the Chapter Executive Committee. A two-thirds (2/3) vote is required for approval of the action.
c) Upon the adoption of the resolution to dissolve, the officers shall carry out the dissolution of the. Chapterinconformance with applicable Jaws andSociety Bylaws.

Section 2. If aChapter ExecutiveCommittee no longerexists or conditions preempt the implementation of the precedingSection, aChaptermember maymake arecommendationfordissolving a Chapter tothe Regional Vice President and AreaDirector for their review. Uponthe approval of the Area Operating Committee andthe Regional Operating Committee, therecommendation willbe forwarded to the Society Board of Directors.

Section 3. The Society Board of Directors may dissolve the Chapter after failure of the Chapter toconform to minimum Society requirements for activities or upon performance of actions contrary or detrimental to the Society and after areasonable probation period.Upon notice, the Chapter officers shall carry out the dissolution of the Chapter.

Section4. TheofficialSocietysymbol maybeusedby theChapteroncorrespondence, publications andother official documents, in accordance with the provisionsfor useand reproduction in the Society Bylaws.

Section 5. Any fund-raising projects or activities shall be limited to those activities that are consistent with the purpose of the Society and the Chapter.

Section 6. Chapter officers shall assure retention of needed Chapter and membership records by adhering to the following record retention periods. Officers having charge of these records are authorized to dispose of the records at the end of the required retention peliod.
a) Minutes of meetings - permanently, (recommended by Society auditors).
b) Correspondence - two years following completion of the Chapter year.
c) Financial Records- seven years following completion of the Chapter year.

## ARTICLE XI- AMENDMENTS

Section I. Amendments to these Bylaws may be proposed by the Chapter Executive Committee or by 12 Chapter Professional Members and/or Members. Amendments proposed by the latter shall be presented to the Chapter Executive Committee.

Section 2. The Chapter Executive Committee shall publish any proposed amendments to the membership at least 30 days in advance of the meeting at which action will be taken.

Section 3. Amendments shall be voted on at a regular or special Chapter meeting at which action will be taken if a quorum is present. A two-thirds (2/3) affirmative vote is required for approval. In the event the Chapter does not attain a quorum at the next Chapter meeting, an e-ballot may be sent to the Chapter to approve by-law amendments.

Section 4. All amendments to these Bylaws will become effective after approval by the Area Director and Regional Vice President.

